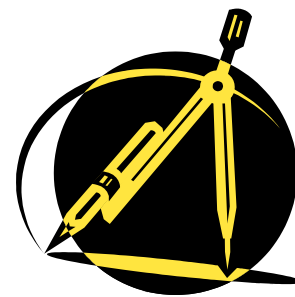


The Compass



Volume III, Issue I

Winter 2006

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The View from the Top by Jim and Bill Viox

The Fall of 2005 marked the end of our 60th anniversary celebration. 2006 marks the beginning of a bright future for our firm. We are fortunate to have a very talented staff. Over the past year we have expanded both our staff and our services, while welcoming several new clients.

To help serve our clients in the most professional way possible, we have developed "Design Teams." The teams are subgroups that will concentrate on the specific needs of our clients and give our customers better connectivity to our personnel. Our Design Teams will discuss assigned projects on a daily basis to ensure a timely completion.

Many staff members have volunteered to be instructors in training programs within the company. The training will be mandatory for new employees, but is open to all interested personnel. The volunteers have

suggested a wide variety of subjects, including Project Layout, Hydraulics, Horizontal/ Vertical Curves, Erosion Control, Zoning Regulations, and many more. The list continues to grow. We believe this program will expedite plan completion and approvals. Of course, our staff volunteers will continue to make instructional presentations to various local schools, scout groups, and college students who have an interest in a career in engineering, surveying, landscape architecture, or planning.

In December, we were successful in hiring Kris Curry to join our staff. Kris is a draftsman, currently working with a firm in Florida, and will begin with Viox & Viox on February 6th. Gretl Zwick returned to Viox & Viox for her third term of cooperative education in late November. Ryan Hartig continues to complete his co-op training hours on a part-time basis.

This past fall, we completed design of the Walton Verona Board of Education athletic complex. The site includes a football stadium, baseball stadium, softball stadium, tennis courts, and soccer fields. Coppage Construction has started the mass grading. Viox & Viox was also recently awarded the civil design for the new Boone County High School campus on Longbranch Road.

The surveying division spent the fall months staking pavement for various projects. The boundary survey crews completed A.L.T.A. surveys for the Florence Mall, Marydale, the Prologis property and several sites for the Hemmer Company. The construction surveying crews completed staking a service access road along the new runway at the Greater Cincinnati/ Northern Kentucky International Airport. And, finally, our robotic station kept busy on several commercial projects.

Website Gets Much Needed Facelift

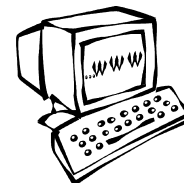
After years of mediocrity, the Viox & Viox website finally deserves some respect. The firm recently hired consultants to redesign and upgrade the company's website. The new site, which is still located at www.vioxinc.com, is near completion.

The new website highlights the firm's 60 year history of successful projects in North-

ern Kentucky. Also included, is a brief overview of each of the firm's specialties: engineering, surveying, and landscape architecture. In addition, the new site will include links to the firm's quarterly newsletter, notice of special events, and recent news items featuring the firm.

It is the hope of Viox & Viox that the new "jazzed" up

version of the website will bring a new or renewed interest from clients, potential clients, and web browsers, and will more accurately depict our commitment to quality design and innovation.



Dixie Heights Campus To Be Redesigned



Dixie Heights High School

Work on Phase IV of the Dixie Heights High School Site Improvement is underway. The project will consist of a complete redesign of the entire campus surrounding the school building. Viox & Viox will be providing the design for the overall site grading, storm water management, major utility relocations, and landscaping.

The new campus will include a new synthetic turf football/ soccer stadium with home and visitor side bleachers and a press box. A new running track and field events area

(long jump, high jump, pole vault, discus, and shot put) will be included within the stadium facility. In addition, a practice field for football and soccer will be constructed on campus.

The project will also see the addition of new baseball and softball fields with dugouts, bleachers, and press boxes. In addition, new tennis courts, a marching band practice area, and two new concession buildings will be built.

The project will also increase the overall aesthetics of the campus by providing a

landscaped mezzanine and an outdoor learning area. The overall landscaping immediately surrounding the building will also be improved.

New entrances to the high school will be constructed and accessed off of Summit Drive and Kenton Lands Road. New parking lots, bus lanes, and parent drop-off locations will be designed.

Construction is expected to begin in Spring 2006 with an anticipated completion date of Fall 2006.



Site of Boone County's fourth high school

Viox & Viox teams with R.E. Hayes to Design New School

Viox & Viox and Robert Ehmet Hayes & Associates will be working for Boone County Board of Education to design a new high school on Longbranch Road in Boone County.

The 90+ acre site is located near Camp Ernst Road. The plan proposes that 80 acres be used for the main building and campus area and 10 acres be reserved for athletic fields and practice facilities.

The new high school campus will include a football/ soccer stadium, baseball field, softball field, tennis courts, practice fields, and outdoor amphitheater.

Viox & Viox will be providing boundary and field topographic surveying services; utilizing GPS, robotic, and conventional surveying equipment. In addition, our engineering

division will be providing a complete campus grading plan.

The Boone County School System, which has been dealing with a boom in population and a subsequent overcrowding situation, anticipates to open the new high school in 2008. In addition, the site retains enough additional space for a future elementary school to be constructed.



Aaron Duesing

Aaron Duesing Acknowledged for Job Well Done

Viox & Viox is extremely proud of our reputation for quality work throughout the Northern Kentucky area. We owe much of our success to our employees and their continued effort to ensure that all of our clients' needs are met in an efficient and satisfactory manner.

We are especially delighted when an employee is recognized by a client for his or her accomplishments on the job. Aaron Duesing has been a

draftsman at Viox & Viox for nearly 5 years. He specializes in preparing house site plans. David Thorburn, South Division Manager for The Drees Company recently sent an email with a glowing review of Aaron's work.

Mr. Thorburn stated, "Viox really does a great job for The Drees Co. There are a lot of great people there... I wanted to pass on a big kudos to Aaron Duesing; he really helps out in so many ways..."

Please let him know how much we appreciate his can do attitude. And please thank the rest of the Viox Team for all they do too."

Congratulations to Aaron on doing such a fantastic job and continually keeping a positive attitude. We could all stand to have a few more Aarons at the office!

"I wanted to pass on a big kudos to Aaron Duesing; he really helps out in so many ways."

-David Thorburn, The Drees Co.

Employee Happenings

Viox & Viox Employment Anniversaries

One employee is celebrating an employment anniversary with Viox & Viox this Winter:

2 years

Will Klayer (Hired on Feb. 9, 2004)

Congratulations to Will - Viox & Viox appreciates your hard work and dedication!

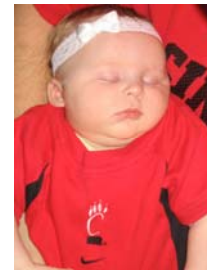
Winter Birthdays

Vince Kahmann - Dec. 7
Jim Viox - Dec. 18
Jason Anderson - Dec. 18
Christie Harlan - Dec. 24
Bill Matteoli - Jan. 14
Aaron Duesing - Jan. 23
Jonathan Brown - Jan. 24
Will Klayer - Jan. 28
Mary Etingher - Feb. 4
Chris Boots - Feb. 22

Happy Birthday to all of you!

Announcements

- Congratulations to Pat and **Michelle Bollman** on the birth of their daughter, **Sydney Lyn**, born on Oct. 25, 2005.
- Congratulations to **Carter Dickerson**, who became engaged to be married on Dec. 23, 2005 to Mandy Dennis. They are planning a June 24, 2006 wedding in Jackson, Mississippi.



Sydney Lyn Bollman

Viox Employees Spread Holiday Cheer

Viox & Viox employees again answered the call to help deserving families in our area to have a Merry Christmas. The firm worked with two local charities this year; The Erlanger-Elsmere Family Resource Center and The Welcome House of No. KY.

Viox & Viox's annual "Giving Tree" was placed in the foyer with ornaments containing local children's gift lists. Our employees provided over 40 gifts to five children. The

staff at the Resource Center responded by stating, "Thanks to you, we were able to provide the necessary toys, food, and clothing to needy children and families!"

In addition, donations of food, clothing, towels, umbrellas, etc. were collected for The Welcome House of No. KY, located on Pike Street in Covington. The Welcome House provides food, clothing, and shelter for those in need.

Viox & Viox filled

several large boxes of much needed supplies and delivered them to the center in December. Rina Saperstein, Welcome House Program Director stated, "Your contribution will help us provide food to the individuals and families in our community who are homeless or at-risk of becoming homeless due to extreme poverty." For more information on The Welcome House of Northern Kentucky, visit their website at www.welcomehouseky.org.



Jim Viox delivers donations to The Welcome House of No. KY

Winter Spotlight Employees: Justin Verst and Will Klayer

Viox & Viox's longevity in the engineering and surveying business is largely due to our ability to recruit intelligent and motivated young people. This winter Viox is pleased to highlight two such persons.

Justin Verst graduated from the University of Dayton in 2000. He has been working for Viox & Viox for 5 years as a design engineer. He received his Professional Engineer license in 2005.

Justin and his wife, Gina, live in Cold Spring with

their son, Carter, who will be turning 1 on March 25th. In his spare time, Justin enjoys playing golf and traveling. Justin will soon be enjoying both of his favorite pastimes, as he and his family are planning a vacation to Florida at the end of January where he will play golf and receive some much needed rest and relaxation.

Will Klayer is working full-time at Viox & Viox while pursuing a Surveying degree. He is currently studying at Cincinnati State, but will

soon be transferring to NKU to complete his degree. He anticipates graduating in two years.

Will enjoys playing soccer and participates in three indoor leagues at the Western Hills Sports Mall. He is looking forward to a camping/ boating trip to Dale Hollow in May with his girlfriend, Pam DePaoli. Will and Pam enjoy spending time with his 1 1/2 year old golden retriever named Bailey.



Justin Verst



Will Klayer



Creating innovative pathways through progressive design...one client at a time.

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Erlanger, KY 41018

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We're on the Web!
www.vioxinc.com

Important Dates and Upcoming Events:

- **Jan. 26** - Viox Office Party at Hofbrauhaus
- **Feb. 14** - Valentine's Day
- **Feb. 20** - President's Day
- **March 17** - St. Patrick's Day
- **April 2** - Daylight Savings Time (set your clocks forward 1 hour)
- **April 14** - Good Friday
- **April 16** - Easter Sunday

Viox & Viox began providing engineering and surveying services to Northern Kentucky in 1945. The firm, originally founded by James H. Viox, Jr., P.E., L.S. and George Rassenfoss, P.E., is now owned by Mr. Viox's two sons, James H. Viox, III, P.E., P.L.S. and William R. Viox, P.E., P.L.S.

Viox & Viox has grown and expanded their services over the years and currently employs approximately 35 employees. Viox & Viox currently offers services in municipal engineering, commercial, industrial and residential planning, public utilities, surveying, Global Positioning Systems (GPS), and landscape architecture. With over 70% of its employees from Northern Kentucky, the firm is closely connected to the local residents and the issues and challenges that face the community. It is our intent and hope to continue to progress and produce the high quality of professional services for which we are known.

Our Mission Statement:

To continue to serve a diverse spectrum of clients in an accurate and timely manner.

To make Viox & Viox a positive work environment that will enable employees to grow both professionally and personally.

To continually progress in the area of technology so as to serve our clients by the most advanced methods available.

To be the premier Civil Engineering / Surveying / Landscape Architecture firm within the Tri-State area with a solid reputation of delivering excellent service from a professional staff in the most cost effective, timely, and accurate way possible.